

# Rate Schedule

## University of Southern California

Office of Financial Analysis

Fringe Benefits for Fiscal Year 2024

Line #	Benefit Components	Points
1	FICA	6.4%
2	Retirement	9.4%
3	Health	12.4%
4	Other Health (retired health ins)	0.0%
5	Tuition Assistance	0.7%
6	Faculty Sabbaticals	0.7%
7	Defined Benefit Plan	0.5%
8	Worker's Compensation	1.1%
9	Benefits Administration	0.5%
10	Disability	0.4%
11	Aux Ent FB	0.0%
12	Life/Accident Insurance	0.0%
13	Unemployment	0.2%
14	Childcare	0.4%
15	Staff/Faculty Counseling	0.1%
16	Accrued Expenses	-0.1%
17	Termination Costs	1.2%
18	Housing Subsidies	0.4%
	<b>Total:</b>	<b>34.3%</b>