



**USC** University of  
Southern California

## Assistant Coach, Rowing Job Description

### JOB INFORMATION

<i>Job Code:</i>	131215
<i>Job Title:</i>	Assistant Coach, Rowing
<i>FLSA Status:</i>	Exempt
<i>Supervisory:</i>	May oversee student, temporary and/or resource workers.
<i>Job Family:</i>	Athletics Coaching/Program Management Operations
<i>Job Family Group:</i>	Athletics
<i>Management Level:</i>	8 Individual Contributor
Assistant Coach, Rowing	

### JOB SUMMARY

Coaches members of the rowing team individually and in groups, teaching all aspects of the sport to ensure the development of the students' fullest athletic potential. Supports the development, planning and execution of the rowing program and assists with recruiting, monitoring and maintaining student athlete discipline, scouting opponents and fundraising efforts.

### JOB QUALIFICATIONS:

#### Education

<i>Req</i>	<i>Pref</i>	<i>Degree</i>	<i>Field of Study</i>
X		Bachelor's degree	in related field(s)
	X	Master's degree	in related field(s)

#### Additional Education

Check here if experience may substitute for some of the above education.

Combined experience/education as substitute for minimum education

#### Work Experience

<i>Req</i>	<i>Pref</i>	<i>Work Experience</i>	<i>Experience Level</i>
X		3 years	with college coaching.
	X	5 years	coaching at the Division I level.

#### Additional Work Experience

Check here if education may substitute for some of the above work experience.

Combined experience/education as substitute for minimum work experience

#### Knowledge, Skills and Abilities

<i>Req</i>	<i>Pref</i>	<i>Functional Skills</i>
X		Complete understanding of collegiate athletic conference and NCAA rules and regulations.
X		Excellent organizational and strategic planning skills.
X		Working knowledge of NCAA rules and regulations and Title IX compliance.

## Knowledge, Skills and Abilities

<i>Req</i>	<i>Pref</i>	<i>Functional Skills</i>
X		Excellent written and oral communication skills.
X		Ability to meet the extended hours and travel requirements of the position.
X		Skilled at implementing administrative tasks and maintaining interpersonal relationships with colleagues.
	X	Demonstrable college recruiting experience

## Certifications

<i>Req</i>	<i>Pref</i>	<i>Select Certifications</i>	<i>Enter Additional Certifications</i>
X		BLS/CPR	
X			Automated external defibrillator (AED) certification.

## Other Job Factors

## JOB ACCOUNTABILITIES

	<i>% Time</i>	<i>Essential</i>	<i>Marginal</i>	<i>N/A</i>
Coaches team members individually and in groups, teaching specific aspects of rowing and demonstrating techniques, fundamentals and overall strategies. Assists student-athletes with recovery/rehabilitation from injuries. Supports student-athlete conditioning and training in conjunction with the strength/weight staff, athletic trainers and team physicians. Coordinates and executes team practices. Monitors and maintains team member discipline, conduct and academic progress/status, implementing action plans through appropriate staff when needed.				
Assists in the planning and execution of the intercollegiate rowing program in accordance with NCAA and conference regulations. Responsible for scheduling regattas, planning practices and organizing travel plans. Ensures timely submission of academic records for admissions. Coordinates off-season conditioning programs as required. Orders and tracks equipment, maintains team and player records and statistics and performs administrative duties as required.				
Evaluates talent and assists in the recruiting process of quality prospective student-athletes for the rowing program. Scouts opponents. Prepares scouting reports and gives input into regatta plan strategies.				
Works with booster groups in fundraising and coordinating support for the program. Promotes the athletic program and specific sport through community events, public speaking, fundraising and marketing. Participates in departmental, committee and team activities and meetings, and promotes intercollegiate athletics as an integral part of the university.				
Ensures adherence to all association, conference and university rules by athletes and supporting staff. Complies with all rules and bylaws of the NCAA, Collegiate Athletic Conference, and university regulations relating to program conduct and administration. Encourages a workplace culture where all employees are valued, value others and have the opportunity to contribute through their ideas, words and actions, in accordance with the USC Code of Ethics.				

## Other Requirements

<i>Essential:</i>	<i>Emergency Response/Recovery</i>	<i>Essential:</i>	<i>Mandated Reporter</i>
	In the event of an emergency, the employee holding this position is required to "report to duty" in accordance with the university's Emergency Operations Plan and/or the employee's department's emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue of the associated job duties, this position qualifies as a mandated reporter as required by state law

**Other Requirements**

<i>Essential:</i>	<i>Emergency Response/Recovery</i>	<i>Essential:</i>	<i>Mandated Reporter</i>
	efforts, and mobilize other staff members if needed.		and USC's policy at: <a href="https://policy.usc.edu/mandated-reporters/">https://policy.usc.edu/mandated-reporters/</a>
<i>Campus Security Authority (CSA)</i>			<i>Essential:</i>
By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC's policy at: <a href="https://dps.usc.edu/alerts/clery/">https://dps.usc.edu/alerts/clery/</a>			Yes

**ACKNOWLEDGMENTS**

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned. USC reserves the right to add or change duties at any time.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

\_\_\_\_\_

Print Employee Name

\_\_\_\_\_

Signature

\_\_\_\_\_

Date

\_\_\_\_\_

Print Manager Name

\_\_\_\_\_

Signature

\_\_\_\_\_

Date

This job description describes the general nature and level of work required by the position. It is not intended to be an all-inclusive list of qualifications, skills, duties, responsibilities or working conditions of the job. The job description is subject to change with or without notice, and Management reserves the right to add, modify or remove any qualification or duty. Nothing in this job description changes the existing at-will employment relationship between the university and the employee occupying the position.