



JOB INFORMATION

Job Code:	185607
Job Title:	Research Nurse
FLSA Status:	Non-Exempt
Supervisory:	May oversee student, temporary and/or casual workers.
Job Family:	Nursing - Research
Job Family Group:	Nursing Services
Management Level:	7 Individual Contributor

JOB SUMMARY

Functions as a team member in the recruitment, assessment, treatment, data collection and follow- up for patients enrolled in a research study.

JOB QUALIFICATIONS:

Education

Req	Pref	Degree	Field of Study
X		Bachelor's degree	

Additional Education

Check here if experience may substitute for some of the above education.

Combined experience/education as substitute for minimum education

Work Experience

Req	Pref	Work Experience	Experience Level
X		1 year	
	X	3 years	

Additional Work Experience

Check here if education may substitute for some of the above work experience.

Combined experience/education as substitute for minimum work experience

Knowledge, Skills and Abilities

Req	Pref	Functional Skills
X		Clinical research experience.

Licenses

Req	Pref	License(s)
X		RN, eligible for CA licensure.

Certifications

Req	Pref	Select Certifications	Enter Additional Certifications
X			Current CPR Certification.

Other Job Factors

JOB ACCOUNTABILITIES

	% Time	Essential	Marginal	N/A
Monitors patient's status throughout the study. Reviews and evaluates health status, lab findings and reactions.				
Informs physicians regarding patient's response to treatment and/or medications, adherence to protocol's schedule, need to reevaluate treatment and specific medical concerns.				
Interacts with patients and families to ensure study compliance, obtain information and provide emotional support.				
Manages data collection. Obtains, verifies, organizes, codes and enters data. Completes forms and maintains files.				
Performs basic nursing procedures such as phlebotomy, vital signs, and other tests specific to the study. May administer treatments specific to the study.				
Assists in patient recruitment. Explains study to patients and potential patients and verifies eligibility. Ensures that all applicable forms and other required paperwork are completed.				
Functions as liaison with patient's personal physician, other research studies, affiliated hospitals and other medical staff.				
Schedules tests and follows through on completion and return of results.				
Collects and processes specimens for transport to laboratories.				

Other Requirements

Essential:	Emergency Response/Recovery	Essential:	Mandated Reporter
	In the event of an emergency, the employee holding this position is required to "report to duty" in accordance with the university's Emergency Operations Plan and/or the employee's department's emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue of the associated job duties, this position qualifies as a mandated reporter as required by state law and USC's policy at: https://policy.usc.edu/mandated-reporters/
	Campus Security Authority (CSA)		Essential:
	By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC's policy at: https://dps.usc.edu/alerts/clery/		No

ACKNOWLEDGMENTS

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned. USC reserves the right to add or change duties at any time.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I

understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

Print Employee Name

Signature

Date

Print Manager Name

Signature

Date

This job description describes the general nature and level of work required by the position. It is not intended to be an all-inclusive list of qualifications, skills, duties, responsibilities or working conditions of the job. The job description is subject to change with or without notice, and Management reserves the right to add, modify or remove any qualification or duty. Nothing in this job description changes the existing at-will employment relationship between the university and the employee occupying the position.