



**USC** University of  
Southern California

## Physical Therapy Resident / Fellow Job Description

### JOB INFORMATION

Job Code:	187715
Job Title:	Physical Therapy Resident / Fellow
FLSA Status:	Exempt
Supervisory:	May oversee student, temporary and/or casual workers.
Job Family:	Therapy
Job Family Group:	Research and Clinical Support
Management Level:	7 Individual Contributor

### JOB SUMMARY

Provides physical therapy services as part of participation in the university's accredited post-graduate Physical Therapy Residency or Fellowship Program. Responsible for maintaining a patient load (e.g., performs examinations, establishes diagnoses and prognosis, develops and implements treatment plans under general supervision). (All incumbents in this classification are participants in the University's Post-Graduate Physical Therapy Residency or Fellowship Program).

### JOB QUALIFICATIONS:

#### Education

Req	Pref	Degree	Field of Study	
X		Master's degree	Physical Therapy	
	X	Master's degree		Or
	X	Doctorate		

#### Additional Education

**Check here if experience may substitute for some of the above education.**

Combined experience/education as substitute for minimum education

#### Work Experience

Req	Pref	Work Experience	Experience Level	
X		<1 year		
	X	3 years		

#### Additional Work Experience

**Check here if education may substitute for some of the above work experience.**

Combined experience/education as substitute for minimum work experience

#### Knowledge, Skills and Abilities

Req	Pref	Functional Skills
X		Must have acceptance to the USC residency or fellowship program.
X		Health Insurance Portability and Accountability Act (HIPAA) training and Bloodborne Pathogens (BBP) training.

**Licenses**

Req	Pref	License(s)
X		California Physical Therapist Professional license eligible

**Certifications**

Req	Pref	Select Certifications	Enter Additional Certifications
X		BLS/CPR	
X			Current HIPAA certification.

**Other Job Factors**

- Bending, lifting, significant physical effort (up to 80 lbs), transferring and assisting heavy patients, extended hours, travel between location, variable climatic and temperature ranges, may be subjected to hazardous chemical and/or other conditions.
- This position is a limited term position for a one (1) year period.
- A successful recruit will be required to sign a Resident Agreement which details obligations and requirements for the sponsoring agency(ies) and the recruit.

**JOB ACCOUNTABILITIES**

	% Time	Essential	Marginal	N/A
Maintains patient load, requiring performing examinations, establishing diagnoses, prognosis and developing and implementing treatment plans under general supervision.				
Documents patient treatment and progress in accordance with third party payor guidelines. Consults with physicians regarding examination diagnosis, treatment and progress of patients and makes recommendations for physician follow-up care, as needed.				
Assists in teaching courses in the entry level Doctor of Physical Therapy program.				
Participates in all assigned residency activities and coursework.				
Participates in research/scholarly activities within the Department of Biokinesiology and Physical Therapy.				
Participates in mentored or co-treatment sessions in USC physicians' clinics. Maintains documentation regarding sessions mentored by faculty members.				
Participates in the administration, coordination, and coursework related to continuing education courses within the department.				
Participates in planning and delivery of instructional material to staff, other allied health personnel and general public.				
Assists in administration and organization of all practice activities and responsibilities. Utilizes and maintains equipment. Records data, schedules appointments, charts progress, and maintains files.				
Supervises and directs activities of student therapists, clinic aides and/or volunteers, as required.				

**Other Requirements**

Essential:	Emergency Response/Recovery	Essential:	Mandated Reporter
	In the event of an emergency, the employee holding this position is required to "report to duty" in accordance with the university's Emergency Operations Plan and/or the employee's department's emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue of the associated job duties, this position qualifies as a mandated reporter as required by state law and USC's policy at: <a href="https://policy.usc.edu/mandated-reporters/">https://policy.usc.edu/mandated-reporters/</a>

<i>Campus Security Authority (CSA)</i>	<i>Essential:</i>
By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC's policy at: <a href="https://dps.usc.edu/alerts/clery/">https://dps.usc.edu/alerts/clery/</a>	No

## ACKNOWLEDGMENTS

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned. USC reserves the right to add or change duties at any time.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

\_\_\_\_\_  
Print Employee Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Manager Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

This job description describes the general nature and level of work required by the position. It is not intended to be an all-inclusive list of qualifications, skills, duties, responsibilities or working conditions of the job. The job description is subject to change with or without notice, and Management reserves the right to add, modify or remove any qualification or duty. Nothing in this job description changes the existing at-will employment relationship between the university and the employee occupying the position.