



USC University of Southern California

Physician Clinical Job Description

JOB INFORMATION

Job Code:	199311
Job Title:	Physician Clinical
FLSA Status:	Exempt
Supervisory:	May oversee student, temporary and/or casual workers.
Job Family:	Physician
Job Family Group:	Physicians
Management Level:	7 Individual Contributor

JOB SUMMARY

Performs medical services and performs other related work as required for the well being of patients at a medical facility. Assesses and evaluates patients with a variety of medical and/or surgical conditions. Obtains patient history and performs a complete or focused physical examination and procedures, as needed. Devises a diagnostic and treatment plan to address patients' medical needs.

JOB QUALIFICATIONS:

Education

Req	Pref	Degree	Field of Study
X		Doctor of Medicine (MD)	

Additional Education

Check here if experience may substitute for some of the above education.

Combined experience/education as substitute for minimum education

Work Experience

Req	Pref	Work Experience	Experience Level
X		1 year	
	X	2 years	

Additional Work Experience

Check here if education may substitute for some of the above work experience.

Combined experience/education as substitute for minimum work experience

Knowledge, Skills and Abilities

Req	Pref	Functional Skills
X		Ability to provide diagnostic treatment and counseling services.
X		Ability to analyze situations and take effective action.
X		Excellent interpersonal skills in order to interact with supervisors, physicians, nurses, other staff, students, patients and their families, etc.
X		High degree of confidentiality, discretion, and professionalism.

Licenses

Req	Pref	License(s)
X		Current valid license/certification to practice medicine in the state of California

Certifications

Req	Pref	Select Certifications	Enter Additional Certifications
X		DEA Certificate	
X		BLS/CPR	Basic Life Support (BLS) / Cardiopulmonary resuscitation (CPR) Certification.
X			Maintains PALS and ACLS certifications.
X			Board certified with current certificate in specialty area.

Other Job Factors

JOB ACCOUNTABILITIES

	% Time	Essential	Marginal	N/A
Performs medical assessments of patients. Assesses and evaluates patients with a variety of medical and/or surgical conditions. Establishes and monitors a medically appropriate level of care for patients. Stresses health education and preventive medical care, where appropriate.				
Obtains complete or focused medical histories from patients. Performs appropriate physical examinations, as situation dictates. Maintains accurate and up-to-date medical records and prepares reports, as needed.				
Devises diagnostic treatment plans to address patients' medical needs. Orders laboratory and radiologic tests. Interprets laboratory, radiologic and cardiographic tests. Prescribes and administers medications, vaccines, and other treatments, as needed.				
Identifies unstable or high level of care patients and makes arrangements for transfer to appropriate facilities. Refers patients for medical and/or other treatment, when appropriate.				
Performs medical procedures such as injections, immunizations, suturing and wound care and manages conditions produced by infection or trauma.				
Arranges medical follow-up plan(s), as appropriate. Ensures patients' understanding of discharge instructions and follow-up planning.				
Arranges medical follow-up plan(s), as appropriate. Ensures patients' understanding of discharge instructions and follow-up planning.				
Works with Counseling Services staff in cases presenting with mental health problems.				
Ensures compliance with regulatory, legal, and departmental requirements. Ensures compliance with documentation requirements as specified by JCAHO and other accrediting agencies.				
Maintains professional affiliations, licenses, certifications, etc. Stays current on developments in the field of medicine.				
Attends and participates in patient care meetings, clinic meetings, and other events, as required.				

Other Requirements

Essential:	Emergency Response/Recovery	Essential:	Mandated Reporter
	In the event of an emergency, the employee holding this position is required to "report to duty" in accordance with the university's Emergency Operations Plan and/or the employee's department's emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue

Other Requirements

<i>Essential:</i>	<i>Emergency Response/Recovery</i>	<i>Essential:</i>	<i>Mandated Reporter</i>
	following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.		of the associated job duties, this position qualifies as a mandated reporter as required by state law and USC's policy at: https://policy.usc.edu/mandated-reporters/
<i>Campus Security Authority (CSA)</i>			<i>Essential:</i>
By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC's policy at: https://dps.usc.edu/alerts/clery/			No

ACKNOWLEDGMENTS

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned. USC reserves the right to add or change duties at any time.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

Print Employee Name

Signature

Date

Print Manager Name

Signature

Date

This job description describes the general nature and level of work required by the position. It is not intended to be an all-inclusive list of qualifications, skills, duties, responsibilities or working conditions of the job. The job description is subject to change with or without notice, and Management reserves the right to add, modify or remove any qualification or duty. Nothing in this job description changes the existing at-will employment relationship between the university and the employee occupying the position.