



JOB INFORMATION

<i>Job Code:</i>	179680
<i>Job Title:</i>	Pest Control Technician
<i>FLSA Status:</i>	Non-Exempt
<i>Supervisory:</i>	May oversee student, temporary and/or casual workers.
<i>Job Family:</i>	Building/Groundskeeping
<i>Job Family Group:</i>	Facilities Management and Construction
<i>Management Level:</i>	7 Individual Contributor

JOB SUMMARY

Inspects, detects, evaluates, prevents and controls pests utilizing integrated pest management techniques. Determines appropriate treatment to eliminate or control a variety of pests.

JOB QUALIFICATIONS:

Education

<i>Req</i>	<i>Pref</i>	<i>Degree</i>	<i>Field of Study</i>
X		High school or equivalent	
X		Specialized/technical training	

Additional Education

Check here if experience may substitute for some of the above education.

<input type="checkbox"/>	Combined experience/education as substitute for minimum education
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Work Experience

<i>Req</i>	<i>Pref</i>	<i>Work Experience</i>	<i>Experience Level</i>
X		3 years	

Additional Work Experience

Check here if education may substitute for some of the above work experience.

<input type="checkbox"/>	Combined experience/education as substitute for minimum work experience
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Knowledge, Skills and Abilities

<i>Req</i>	<i>Pref</i>	<i>Functional Skills</i>
X		Prior pest control experience.
	X	Prior pest control experience with wood-destroying pests or organisms.

Licenses

<i>Req</i>	<i>Pref</i>	<i>License(s)</i>
X		State of California Branch II License Field Representative or Equivalent.

Licenses

Req	Pref	License(s)
	X	State of California Branch III License Field Representative or Equivalent.

Other Job Factors

JOB ACCOUNTABILITIES

	% Time	Essential	Marginal	N/A
Inspects, assesses and identifies source of pest control problems. Determines, plans and performs appropriate treatment to eliminate or control a variety of pests.				
Coordinates and monitors pest control projects. Inspect buildings for pest activity. Checks and maintains traps, bait stations, bird netting and other pest control devices.				
Applies pesticides in accordance with applicable laws, regulations and manufacturer's instructions. Posts warning signs and secures area treated.				
Maintains and performs repairs of equipment. Orders and properly stores pest control equipment and treatment products.				
Determines and eliminates access areas of pests using appropriate materials such as wire cloth, door sweeps and foam sealant.				
Meets with customers to discuss pest issues and concerns. Advises customers how to keep properties free from pests.				
Cleans and disinfects pest infected areas. Removes and disposes of dead animals.				
Gathers pertinent data to assist in developing a budget. Processes expense transactions.				
Maintains documents and prepares reports.				
Works with contractors on pest control issues such as termites and bees. Meets with customers and management to discuss concerns.				
Trains others on proper pest control techniques. May assist other workers in treatment processes to eliminate and control pests.				

Other Requirements

Essential:	Emergency Response/Recovery	Essential:	Mandated Reporter
	In the event of an emergency, the employee holding this position is required to "report to duty" in accordance with the university's Emergency Operations Plan and/or the employee's department's emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue of the associated job duties, this position qualifies as a mandated reporter as required by state law and USC's policy at: https://policy.usc.edu/mandated-reporters/
Campus Security Authority (CSA)			Essential:
By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC's policy at: https://dps.usc.edu/alerts/clery/			No

ACKNOWLEDGMENTS

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned. USC reserves the right to add or change duties at any time.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on

individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

Print Employee Name

Signature

Date

Print Manager Name

Signature

Date

This job description describes the general nature and level of work required by the position. It is not intended to be an all-inclusive list of qualifications, skills, duties, responsibilities or working conditions of the job. The job description is subject to change with or without notice, and Management reserves the right to add, modify or remove any qualification or duty. Nothing in this job description changes the existing at-will employment relationship between the university and the employee occupying the position.