



JOB INFORMATION

Job Code:	179418
Job Title:	Maintenance Technician Iv
FLSA Status:	Non-Exempt
Supervisory:	May lead one or more employees performing similar work.
Job Family:	STAR Team
Job Family Group:	Facilities Management and Construction
Management Level:	7 Individual Contributor

JOB SUMMARY

Performs standard custodial procedures as required. Determines need to repair and/or replace equipment and supplies. Participates in the Custodial Pay for Knowledge and Skills Program including on-the-job training. Performs all appropriate level tasks and demonstrates proficiency as outlined in the Custodial Pay for Skills section, independently or as part of a team, as assigned by the supervisor. Trains custodians and other employees on specific skills and tasks as required.

JOB QUALIFICATIONS:

Education

Req	Pref	Degree	Field of Study
X		High school or equivalent	

Additional Education

Check here if experience may substitute for some of the above education.

Combined experience/education as substitute for minimum education

Work Experience

Req	Pref	Work Experience	Experience Level
X		5 years	

Additional Work Experience

Check here if education may substitute for some of the above work experience.

Combined experience/education as substitute for minimum work experience

Knowledge, Skills and Abilities

Req	Pref	Functional Skills
X		Demonstrated proficiency in Level I, II and III tasks. Successful work history. Thorough knowledge of the job components for completion of projects in trade areas e.g. methods, tools, materials and equipment. Thorough knowledge of standard safety practices and equipment and other requirements for workplace safety.
	X	Thorough knowledge of Zone Maintenance Technician job components needed for completion of projects. Familiarity with city, state, building codes, OSHA rules and regulations. Experience in a university support position. Thorough knowledge of all campus buildings. Ability to read and write in English.

Pay for Skills

For use with specific Facilities positions only.

Operate a multimeter and take voltage current and continuity measurement
 Replace defective light switches and electrical outlets
 Perform preventive maintenance on air dryer
 Perform preventive maintenance on air compressors
 Operate blue lift and boom truck
 Assemble and use scaffolding
 Train and use table saw/panel saw
 Install protective film on mirrors
 Install and replace door closer
 Minor door repairs
 Pull and reset toilet/urinals (wall hung and floor mounted)
 Replace basin faucet
 Locate gas leaks
 Unplug lines with pistol snakes
 Inspect air handler and belts

Other Job Factors

JOB ACCOUNTABILITIES

	% Time	Essential	Marginal	N/A
Performs a variety of maintenance tasks until proficiency is attained in all designated trade areas such as electrical, plumbing, air conditioning, carpentry, locksmith or painting independently or as part of a team, as assigned.				
Assists journeymen and other employees on specific mechanical and/or structural skills and tasks related to a variety of skilled trades areas.				
Repairs and/or replaces equipment and equipment components.				
Determines if equipment should be repaired or replaced. Estimates materials required for specific job components.				
Uses handheld/power tools and equipment in an efficient and effective manner.				
Prepares reports and/or maintenance records, as needed.				
Leads one or more employees performing similar work, as assigned.				
Trains maintenance technicians and other employees on specific skills and tasks as required. May plan and/or schedule work of others. May develop and review training materials utilized out in the field.				

Other Requirements

<i>Essential:</i>	<i>Emergency Response/Recovery</i>	<i>Essential:</i>	<i>Mandated Reporter</i>
	In the event of an emergency, the employee holding this position is required to “report to duty” in accordance with the university’s Emergency Operations Plan and/or the employee’s department’s emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue of the associated job duties, this position qualifies as a mandated reporter as required by state law and USC’s policy at: https://policy.usc.edu/mandated-reporters/
<i>Campus Security Authority (CSA)</i>			<i>Essential:</i>
By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC’s policy at: https://dps.usc.edu/alerts/clery/			No

ACKNOWLEDGMENTS

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned. USC reserves the right to add or change duties at any time.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

Print Employee Name

Signature

Date

Print Manager Name

Signature

Date

This job description describes the general nature and level of work required by the position. It is not intended to be an all-inclusive list of qualifications, skills, duties, responsibilities or working conditions of the job. The job description is subject to change with or without notice, and Management reserves the right to add, modify or remove any qualification or duty. Nothing in this job description changes the existing at-will employment relationship between the university and the employee occupying the position.