



JOB INFORMATION

<i>Job Code:</i>	166024
<i>Job Title:</i>	Lead Analyst, IAM Assurance
<i>FLSA Status:</i>	Exempt
<i>Supervisory:</i>	Manages through subordinate supervisors.
<i>Job Family:</i>	IT Security
<i>Job Family Group:</i>	Information Technology
<i>Management Level:</i>	7 Individual Contributor

JOB SUMMARY

Oversees performance and assurance of IAM (Identity and Access Management) cybersecurity services and capabilities. Evaluates IAM against university strategic and operational objectives. Acts as resource on IAM control, policy and operational issues. Collaborates with other IAM areas to improve services and increase adoption of IAM solutions.

JOB QUALIFICATIONS:

Education

<i>Req</i>	<i>Pref</i>	<i>Degree</i>	<i>Field of Study</i>	
X		Bachelor's degree		
	X	Master's degree	Business Administration	Or
	X	Master's degree	Instruction Systems Technology	Or
	X	Master's degree	Computer Science	Or
	X	Master's degree	in related field(s)	

Additional Education

Check here if experience may substitute for some of the above education.

<input checked="" type="checkbox"/>	Combined experience/education as substitute for minimum education
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Work Experience

<i>Req</i>	<i>Pref</i>	<i>Work Experience</i>	<i>Experience Level</i>	
X		5 years	in IT, demonstrating progressive responsibilities	
X		2 years	in IT audits	
X		1 year	in information security	
	X	7 years	in IT, information security and IT audits	

Additional Work Experience

Check here if education may substitute for some of the above work experience.

<input type="checkbox"/>	Combined experience/education as substitute for minimum work experience
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Knowledge, Skills and Abilities

Req	Pref	Functional Skills
X		Excellent knowledge of auditing concepts and principles.
X		Demonstrated understanding of information security.
X		Familiarity with IAM concepts (e.g., identity governance and administration, privileged access management).
X		Excellent written and oral communications skills.
X		Familiarity with development of management dashboards, metrics and key performance indicators.
	X	Master’s degree in business administration, information systems, computer science, or related field.

Certifications

Req	Pref	Select Certifications	Enter Additional Certifications
			Certified Information Systems Security Professional, GIAC, COBIT Foundation, Assurance, Implementer and/or other relevant certifications.

Other Job Factors

JOB ACCOUNTABILITIES

	% Time	Essential	Marginal	N/A
Leads IAM assurance specialists. Monitors and evaluates performance of IAM capabilities, programs, and services against strategic and operational objectives. Assesses effectiveness and use of IAM controls. Tracks relevant issues and corrective actions. Identifies opportunities for improving IAM controls and adoption of IAM solutions.				
Manages IAM policies, standards, procedures and guidelines. Monitors IAM service compliance against university policies, standards and procedures. Tracks and confirms corrective actions to address compliance gaps. Maintains knowledge of relevant university policies, industry laws and regulations.				
Drives dashboard and report development, using analytics, metrics and key performance indicators to measure progress. Oversees IAM internal/external audit interactions. Advises, tracks and reports on audit issues.				
Interacts with other university leaders to implement, coordinate, test, and improve IAM operational maturity, services, and solutions. Supports other IAM, security and IT functions to ensure achieve shared objectives.				
Promotes an environment that fosters inclusive relationships and creates unbiased opportunities for contributions through ideas, words, and actions that uphold principles of the USC Code of Ethics.				

Other Requirements

Essential:	Emergency Response/Recovery	Essential:	Mandated Reporter
	In the event of an emergency, the employee holding this position is required to “report to duty” in accordance with the university’s Emergency Operations Plan and/or the employee’s department’s emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue of the associated job duties, this position qualifies as a mandated reporter as required by state law and USC’s policy at: https://policy.usc.edu/mandated-reporters/

Campus Security Authority (CSA)	Essential:
By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC’s policy at: https://dps.usc.edu/alerts/clery/	

ACKNOWLEDGMENTS

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned. USC reserves the right to add or change duties at any time.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

Print Employee Name

Signature

Date

Print Manager Name

Signature

Date

This job description describes the general nature and level of work required by the position. It is not intended to be an all-inclusive list of qualifications, skills, duties, responsibilities or working conditions of the job. The job description is subject to change with or without notice, and Management reserves the right to add, modify or remove any qualification or duty. Nothing in this job description changes the existing at-will employment relationship between the university and the employee occupying the position.