



Heavy Equipment Operator - Entry Job Description

JOB INFORMATION

<i>Job Code:</i>	179462
<i>Job Title:</i>	Heavy Equipment Operator - Entry
<i>FLSA Status:</i>	Non-Exempt
<i>Supervisory:</i>	Trains employees on specific skills and tasks as required.
<i>Job Family:</i>	Building/Groundskeeping
<i>Job Family Group:</i>	Facilities Management and Construction
<i>Management Level:</i>	7 Individual Contributor

JOB SUMMARY

Performs standard sweeping procedures. Operates heavy equipment. Participates in Heavy equipment Pay for Knowledge and Skills Program, including on-the-job training. Performs all appropriate task requirements and demonstrates proficiency of required tasks in designated areas as outlined in Pay for Skills section of the job description. Performs all appropriate level tasks as indicated in the Skill Based Progression, independently or as part of a team, as assigned by the supervisor. May perform high-level skill based progression tasks. Trains other heavy equipment operators on specific skills and tasks as required.

JOB QUALIFICATIONS:

Education

<i>Req</i>	<i>Pref</i>	<i>Degree</i>	<i>Field of Study</i>
X		Less than high school	

Additional Education

Check here if experience may substitute for some of the above education.

Combined experience/education as substitute for minimum education

Work Experience

<i>Req</i>	<i>Pref</i>	<i>Work Experience</i>	<i>Experience Level</i>
X		1 year	working with heavy equipment.
X		1 year	driving

Additional Work Experience

Check here if education may substitute for some of the above work experience.

Combined experience/education as substitute for minimum work experience

Knowledge, Skills and Abilities

<i>Req</i>	<i>Pref</i>	<i>Functional Skills</i>
X		Basic knowledge of standard sanitation procedures.
X		Familiar with standard safety practices for using equipment and other requirements for workplace safety.
	X	Ability to read and write in English.

Licenses

Req	Pref	License(s)
X		California State Class C Driver's license
	X	California State Class A or B Driver's license

Pay for Skills

For use with specific Facilities positions only.

Fix potholes
 Replace chains
 Remove chains
 Install large and concrete ashtrays
 Replace large and concrete ashtrays
 Pick up trash/paper
 Change trash bags
 Clean areas with blower
 Clean/sweep stairs
 Generate power for small electrical tools
 Do generator pre-start activities
 Use Personal Protective Equipment
 Participate in safety meetings
 Perform work per work order
 Fill out time cards
 Replace small plastic trash cans
 Clean trash disposal area
 Dispose of dead animals

Other Job Factors

- Good driving record required.

JOB ACCOUNTABILITIES

	% Time	Essential	Marginal	N/A
Picks up and dumps university trash.				
Operates and maintains large sanitation vehicles.				
Performs mechanical maintenance on sanitation equipment, as necessary.				
Trains other heavy equipment operators on specific skills as needed.				

Other Requirements

Essential:	Emergency Response/Recovery	Essential:	Mandated Reporter
	In the event of an emergency, the employee holding this position is required to "report to duty" in accordance with the university's Emergency Operations Plan and/or the employee's department's emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue of the associated job duties, this position qualifies as a mandated reporter as required by state law and USC's policy at: https://policy.usc.edu/mandated-reporters/
Campus Security Authority (CSA)			Essential:
By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC's policy at: https://dps.usc.edu/alerts/clery/			No

ACKNOWLEDGMENTS

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned. USC reserves the right to add or change duties

at any time.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

Print Employee Name

Signature

Date

Print Manager Name

Signature

Date

This job description describes the general nature and level of work required by the position. It is not intended to be an all-inclusive list of qualifications, skills, duties, responsibilities or working conditions of the job. The job description is subject to change with or without notice, and Management reserves the right to add, modify or remove any qualification or duty. Nothing in this job description changes the existing at-will employment relationship between the university and the employee occupying the position.