



JOB INFORMATION

Job Code:	143311
Job Title:	Custodian II (Union Only)
FLSA Status:	Non-Exempt
Supervisory:	
Job Family:	Custodial (Union)
Job Family Group:	Facilities Management and Construction
Management Level:	7 Individual Contributor

JOB SUMMARY

Performs standard custodial procedures in department. Ensures custodial standards are met. Reports to Building Supervisor.

JOB QUALIFICATIONS:

Education

Req	Pref	Degree	Field of Study
X		Less than high school	
	X		

Additional Education

Check here if experience may substitute for some of the above education.

Combined experience/education as substitute for minimum education

Work Experience

Req	Pref	Work Experience	Experience Level
X		1 year	

Additional Work Experience

Check here if education may substitute for some of the above work experience.

Combined experience/education as substitute for minimum work experience

Knowledge, Skills and Abilities

Req	Pref	Functional Skills
X		Knowledge of cleaning methods, materials and equipment.
X		Ability to perform manual tasks requiring moderate physical strength.
X		Ability to follow simple oral and written instructions.
X		Ability to establish and maintain working relations with supervisors, co-workers, and students.
X		Ability to operate mechanical cleaning equipment.

Other Job Factors

JOB ACCOUNTABILITIES

	<i>% Time</i>	<i>Essential</i>	<i>Marginal</i>	<i>N/A</i>
Provides customer service to faculty, staff, students, and guests. Maintains friendly, helpful demeanor.				
Dust mops, sweeps, wet mops, and spray buffs doors.				
Vacuums and cleans rugs and carpets.				
Scrubs and cleans restroom fixtures. Restocks towels, soap, and other restroom supplies.				
Dusts and cleans walls, doors, windows, woodwork and other above-floor surfaces.				
Cleans elevators, elevator door tracks, and stairwells.				
Monitors and maintains exterior of buildings.				
Notifies Building Supervisor of equipment and facilities needing repair or replacement.				
Replaces accessible light bulbs.				
Strips and refinishes floors.				
Dusts and cleans walls.				
Washes waste receptacles.				
Moves furniture.				
Cleans stoves and other appliances.				
Prepares rooms and apartments, including making beds and putting out linens for conferences and special events.				
Performs other related duties as assigned or requested. The University reserves the right to add or change duties at any time.				

Other Requirements

<i>Essential:</i>	<i>Emergency Response/Recovery</i>	<i>Essential:</i>	<i>Mandated Reporter</i>
	In the event of an emergency, the employee holding this position is required to “report to duty” in accordance with the university’s Emergency Operations Plan and/or the employee’s department’s emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue of the associated job duties, this position qualifies as a mandated reporter as required by state law and USC’s policy at: https://policy.usc.edu/mandated-reporters/
<i>Campus Security Authority (CSA)</i>			<i>Essential:</i>
By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC’s policy at: https://dps.usc.edu/alerts/clery/			No

ACKNOWLEDGMENTS

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

Print Employee Name

Signature

Date

Print Manager Name

Signature

Date

This job description describes the general nature and level of work required by the position. It is not intended to be an all-inclusive list of qualifications, skills, duties, responsibilities or working conditions of the job.