



Community-Based Student Programs Advisor Job Description

JOB INFORMATION

<i>Job Code:</i>	138101
<i>Job Title:</i>	Community-Based Student Programs Advisor
<i>FLSA Status:</i>	Non-Exempt
<i>Supervisory:</i>	May supervise student, temporary and/or resource workers.
<i>Job Family:</i>	Student Programs
<i>Job Family Group:</i>	Student Support Services
<i>Management Level:</i>	7 Individual Contributor

JOB SUMMARY

Assists the delivery of services and resources promoting academic success initiatives and development opportunities aimed at students from disadvantaged backgrounds and relevant communities.

JOB QUALIFICATIONS:

Education

<i>Req</i>	<i>Pref</i>	<i>Degree</i>	<i>Field of Study</i>
X		Bachelor's degree	
	X	Bachelor's degree	

Additional Education

Check here if experience may substitute for some of the above education.

Combined experience/education as substitute for minimum education

Work Experience

<i>Req</i>	<i>Pref</i>	<i>Work Experience</i>	<i>Experience Level</i>
X		1 year	
	X	2 years	

Additional Work Experience

Check here if education may substitute for some of the above work experience.

Combined experience/education as substitute for minimum work experience

Knowledge, Skills and Abilities

<i>Req</i>	<i>Pref</i>	<i>Functional Skills</i>
X		Administrative experience.
X		Understanding of community outreach programs.
X		Familiarity with relevant programs and applications (e.g., Microsoft Office, Adobe Creative Suite).
X		Excellent written and oral communication skills.
	X	Demonstrated experience interacting with diverse groups, exercising diplomacy, good judgment and discretion.

Knowledge, Skills and Abilities

Req	Pref	Functional Skills
	X	Familiarity with local community.
	X	Demonstrated experience with office management communication software and tools (e.g., Google suite, Slack, Skype) and social media management. Fluency in one or more language in addition to English (e.g., Spanish, Korean).

Other Job Factors

JOB ACCOUNTABILITIES

	% Time	Essential	Marginal	N/A
Assists in the design and delivery of program services and resources aimed at students from disadvantaged backgrounds. Assesses targeted student, group, and/or community needs, and recommends appropriate programs and services (e.g., college preparation, health advocacy). Advises students and community members for assigned programs. Reviews academic and/or personal data to determine program eligibility.				
Gathers data and prepares reports on program activities and results (e.g., student tests, call records). Assists in the delivery of program-focused training and relevant feedback. Completes required administrative paperwork.				
Conducts program-related community outreach (e.g., high school visits), acting as a resource for program information and services. Produces and distributes materials to support marketing efforts and makes formal presentations as required. Assesses effectiveness of outreach efforts and recommends changes.				
Contributes to the development and implementation of program policies and procedures. Collaborates with faculty, exchanging data and enlisting support for events and services (e.g., guest speaker series, mentorship programs).				
Tracks budgets as assigned. Reviews and approves student requests for expenditures (e.g., catering). Assists the writing and development of Reviews academic and/or personal data to determine program eligibility.				
Promotes an environment that fosters inclusive relationships and creates unbiased opportunities for contributions through ideas, words, and actions that uphold principles of the USC Code of Ethics.				

Other Requirements

Essential:	Emergency Response/Recovery	Essential:	Mandated Reporter
	In the event of an emergency, the employee holding this position is required to "report to duty" in accordance with the university's Emergency Operations Plan and/or the employee's department's emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue of the associated job duties, this position qualifies as a mandated reporter as required by state law and USC's policy at: https://policy.usc.edu/mandated-reporters/
Campus Security Authority (CSA)			Essential:
By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC's policy at: https://dps.usc.edu/alerts/clery/			

ACKNOWLEDGMENTS

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned. USC reserves the right to add or change duties at any time.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected

under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

Print Employee Name

Signature

Date

Print Manager Name

Signature

Date

This job description describes the general nature and level of work required by the position. It is not intended to be an all-inclusive list of qualifications, skills, duties, responsibilities or working conditions of the job. The job description is subject to change with or without notice, and Management reserves the right to add, modify or remove any qualification or duty. Nothing in this job description changes the existing at-will employment relationship between the university and the employee occupying the position.