



Athletic Fields Groundskeeper- Entry Job Description

JOB INFORMATION

<i>Job Code:</i>	179489
<i>Job Title:</i>	Athletic Fields Groundskeeper- Entry
<i>FLSA Status:</i>	Non-Exempt
<i>Supervisory:</i>	May oversee student, temporary and/or casual workers.; Trains employees on specific skills and tasks as required.
<i>Job Family:</i>	Building/Groundskeeping
<i>Job Family Group:</i>	Facilities Management and Construction
<i>Management Level:</i>	7 Individual Contributor

JOB SUMMARY

Maintains all athletic fields, intramural fields and stadiums, to include: lining, marking, turf maintenance and fertilization. Prepares fields and stadiums for intercollegiate and sports activities. Participates in the Athletic Fields Pay for Knowledge and Skills Program, including on-the-job training. Performs all appropriate task requirements and demonstrates proficiency of required tasks in designated areas, as outlined in the Pay for Skills section of the job description. Performs all appropriate level tasks as indicated in the Skills Based Progression, independently or as part of a team, as assigned by the supervisor. May perform higher level skill based progression tasks. Trains other athletic field groundskeepers on specific skills and tasks as required.

JOB QUALIFICATIONS:

Education

<i>Req</i>	<i>Pref</i>	<i>Degree</i>	<i>Field of Study</i>
X		Less than high school	

Additional Education

Check here if experience may substitute for some of the above education.

<input type="checkbox"/>	Combined experience/education as substitute for minimum education
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Work Experience

<i>Req</i>	<i>Pref</i>	<i>Work Experience</i>	<i>Experience Level</i>
X		<1 year	

Additional Work Experience

Check here if education may substitute for some of the above work experience.

<input type="checkbox"/>	Combined experience/education as substitute for minimum work experience
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Knowledge, Skills and Abilities

<i>Req</i>	<i>Pref</i>	<i>Functional Skills</i>
X		Basic knowledge of field sports, gardening and ground maintenance.
X		Demonstrated use of tools and equipment (including power tools).
X		Minimal familiarity with common plant species, landscaping and cultivation.

Knowledge, Skills and Abilities

Req	Pref	Functional Skills
X		Familiar with standard safety practices using equipment and other requirements for workplace safety.

Licenses

Req	Pref	License(s)
X		Valid California Driver's License

Pay for Skills

For use with specific Facilities positions only.

Weed-eat fields
 Drain excess water
 Put out sandbags
 Roll fields
 Edge around greens and sand traps
 Cut at golf area "roughs"
 Wash wind screens
 Trim hedges
 Prepare soil for planting
 Plant flowers
 Till/turn sand
 Cover baseball fields for rain
 Set up screen cages and mats

Other Job Factors

- Will be introduced to the Pay for Knowledge and Skills Program and work on Level 1.

JOB ACCOUNTABILITIES

	% Time	Essential	Marginal	N/A
Maintains condition and appearance of all athletic fields, intramural fields and stadiums.				
Prepares fields and stadiums for intercollegiate sports activities, by lining, marking, turf maintenance and fertilization.				
Uses and maintains power tools and other equipment.				
Prepares soil for planting.				
Sweeps walkways and otherwise maintains paved areas.				
Trains other athletic fields groundskeepers as required.				

Other Requirements

Essential:	Emergency Response/Recovery	Essential:	Mandated Reporter
	In the event of an emergency, the employee holding this position is required to "report to duty" in accordance with the university's Emergency Operations Plan and/or the employee's department's emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue of the associated job duties, this position qualifies as a mandated reporter as required by state law and USC's policy at: https://policy.usc.edu/mandated-reporters/

Campus Security Authority (CSA)	Essential:
By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC's policy at: https://dps.usc.edu/alerts/clery/	No

ACKNOWLEDGMENTS

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned. USC reserves the right to add or change duties at any time.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

Print Employee Name

Signature

Date

Print Manager Name

Signature

Date

This job description describes the general nature and level of work required by the position. It is not intended to be an all-inclusive list of qualifications, skills, duties, responsibilities or working conditions of the job. The job description is subject to change with or without notice, and Management reserves the right to add, modify or remove any qualification or duty. Nothing in this job description changes the existing at-will employment relationship between the university and the employee occupying the position.