



**USC** University of  
Southern California

## Assistant, Athletic Equipment Job Description

### JOB INFORMATION

Job Code:	131165
Job Title:	Assistant, Athletic Equipment
FLSA Status:	Non-Exempt
Supervisory:	
Job Family:	Athletics Coaching/Program Management Operations
Job Family Group:	Athletics
Management Level:	7 Individual Contributor

### JOB SUMMARY

Assists day-to-day equipment and apparel services for assigned university sports program. Assists with management, maintenance, and transportation of athletics equipment and apparel goods.

### JOB QUALIFICATIONS:

#### Education

Req	Pref	Degree	Field of Study
X		High school or equivalent	
	X	Bachelor's degree	

#### Additional Education

Check here if experience may substitute for some of the above education.

Combined experience/education as substitute for minimum education

#### Work Experience

Req	Pref	Work Experience	Experience Level
X		<1 year	
	X	2 years	

#### Additional Work Experience

Check here if education may substitute for some of the above work experience.

Combined experience/education as substitute for minimum work experience

#### Knowledge, Skills and Abilities

Req	Pref	Functional Skills
X		Experience working in a college or professional equipment room.
X		Ability to adjust to unique situations and scenarios often associated with sporting events.
X		Strong organization and Interpersonal skills. Ability to communicate with university employees, vendors, and student athletes.
X		Ability to prioritize tasks properly as they present themselves and be proactive to address concerns as or before they arise.

## Knowledge, Skills and Abilities

Req	Pref	Functional Skills
X		Working knowledge of proper general accounting, procurement, and receiving principles and procedures. Understanding of, and experience with, proper record keeping practices including inventory maintenance.
X		Ability to properly fit equipment in accordance to manufacturer recommendations and the guidelines in place by the NCAA, AEMA, and other governing bodies.
X		Strong knowledge of equipment and apparel maintenance and repair techniques in accordance to manufacturer specifications and the NCAA.

## Other Job Factors

## JOB ACCOUNTABILITIES

	% Time	Essential	Marginal	N/A
Provides equipment and apparel services to support University intercollegiate sports and student-athletes, supporting day-to-day operations. Retrieves and distributes goods to/from appropriate departments as required, works with staff as required to complete relevant objectives, and prepares and completes laundry cycles for assigned sports in timely manner.				
Retrieves and distributes goods to and from appropriate departments and contacts staff for pick-up. Maintains accurate records and files regarding equipment checkout. Receives items from local vendors and those shipped to USC Athletics, and prepares them for distribution by stamping names or numbers on equipment in order to track it. Stores sporting equipment appropriately when not in use and assists with fitting athletic equipment and apparel to individual athletes as required.				
Responsible for inventory, tracking, storage, and distribution of equipment and apparel, as assigned. Performs laundry services.				
Packs and uploads equipment and locker rooms and sets-up/ breaks-down practice and game fields. Provides technical equipment assistance (ball machines, loud speakers, scoreboard, etc.). Supports equipment and apparel inventory management.				
Promotes an environment that fosters inclusive relationships and creates unbiased opportunities for contributions through ideas, words, and actions that uphold principles of the USC Code of Ethics.				

## Other Requirements

Essential:	Emergency Response/Recovery	Essential:	Mandated Reporter
	In the event of an emergency, the employee holding this position is required to "report to duty" in accordance with the university's Emergency Operations Plan and/or the employee's department's emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.		A mandated reporter who in his or her professional capacity has knowledge of, or reasonably suspects a person who is under the age of 18 years, elderly, or a dependent adult has been the victim of abuse or neglect must report the suspected incident. The reporter must contact a designated agency immediately or as soon as practically possible by telephone or in writing within 36 hours. By virtue of the associated job duties, this position qualifies as a mandated reporter as required by state law and USC's policy at: <a href="https://policy.usc.edu/mandated-reporters/">https://policy.usc.edu/mandated-reporters/</a>
Campus Security Authority (CSA)			Essential:
By virtue of the associated job duties, this position qualifies as a Campus Security Authority as required by law and USC's policy at: <a href="https://dps.usc.edu/alerts/clery/">https://dps.usc.edu/alerts/clery/</a>			

## ACKNOWLEDGMENTS

The above statements reflect the essential and non-essential functions as necessary to describe the principle contents of the job. They are not intended to be a complete statement of all work requirements or duties that may be required of the position. I understand that I may be asked to perform other duties as assigned. USC reserves the right to add or change duties at any time.

The University of Southern California is an Equal Opportunity Employer. USC prohibits discrimination on any basis protected under federal, state, or local law, regulation, or ordinance or university policies. All employment decisions are based on individual qualifications and business need.

I acknowledge receipt of this job description and its associated physical requirements. I have read and understand the job description and job requirements and agree to abide by their contents. I realize that duties may be requested of me that are not specifically stated herein. I understand that I will be expected to adjust to potential fluctuations in work volume. I understand that, if I have any questions about the essential functions or expectations of my position, my supervisor and/or HR partner are available to discuss them with me.

\_\_\_\_\_  
Print Employee Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Manager Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

This job description describes the general nature and level of work required by the position. It is not intended to be an all-inclusive list of qualifications, skills, duties, responsibilities or working conditions of the job. The job description is subject to change with or without notice, and Management reserves the right to add, modify or remove any qualification or duty. Nothing in this job description changes the existing at-will employment relationship between the university and the employee occupying the position.